



## **Report on the restructure of Sport Officers within the Dublin City Sport and Wellbeing Partnership.**

The Dublin City Sport and Wellbeing Partnership (the Partnership) is an initiative that was created in November 2015. It is driven by Dublin City Council working in co-operation with a range of partners and stakeholders and guided by a high level board of leaders in Sport, Business, Health and City Council.

The Partnership was ultimately designed to take a more consolidated approach to how sport and physical activity services and programmes are delivered across the city whilst having an enhanced emphasis on health and wellbeing.

The purpose of the Partnership is threefold:

1. To improve the quality of life of all people living in or working in Dublin City
2. To provide as many opportunities as possible for people living in, working in or visiting Dublin City to engage or partake in sport or physical activity through facilities, infrastructure, services, programmes and events.
3. To be recognised as a national leader in Sports and Wellbeing.

Operationally the Partnership is the merger of a number of distinct teams that previously worked in isolation. These were: the Sport Development Team, the Dublin City Sports Network and 5 co-funded officer teams across the following sports - Boxing, Cricket, Rowing, Rugby and Soccer.

Currently on the ground the Partnership is fortunate to have a collective team of 18 dedicated Dublin City Council Sport Officers that work alongside the 20 co-funded officers across the five administrative areas of the City.

The Dublin City Council Sport Officers engage with the general public by developing and implementing sport and physical activity programmes and services. This includes local projects, city wide events and the delivery of information and training initiatives.

Within the general population there are a number of specific groups the Sport Officers target including all children, youth at risk, teenage girls, people with disabilities or life limiting conditions and older adults.

Following the launch of the Partnership, the development of its inaugural statement of strategy was identified as an initial key objective and this was published in February 2017.

The strategy is called STRIDE 2017 – 2020 which sets out the Partnership's sport and physical activity priorities under the following four Strategic goals:

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| <b>1. Places and Spaces</b>                    | Providing opportunities for more people to participate in sport and physical activity in Dublin City by knowing what is available, identifying gaps and developing plans for future investment. |
| <b>2. Programmes and Services</b>              | Delivering a consistent and measurable suite of programmes and services to meet the needs and enhance the lives of all people living in and working in Dublin City                              |
| <b>3. Promoting Sport and Inspiring People</b> | Engaging and connecting with all people living in, working in and visiting Dublin through events, programmes, technology and real-life experiences.   |
| <b>4. Good Practice</b>                        | Delivering and maintaining high standards through our people, our board, our partners and those we work with to fulfil best practice and good governance.                                       |

The Partnership is currently in the process of implementing the strategy which endeavours to maximise the positive impact on the people of Dublin city by focusing on continuing investment, maintaining and strengthening strategic partnerships, promoting the benefits of sport and physical activity, creating strong operating structures, encouraging new ideas and learning from the past.

In concurrence with this a new operating structure within the Partnership will be implemented that includes all Sport Officers reporting on a day to day basis to Facility Managers in the local area they are assigned to.

This new structure aims to address feedback received directly from the Sport Officers over the past year detailing feelings of disconnection between themselves and the current Partnership arrangements i.e. one line manager based centrally to 18 Sport Officers located across the city.

Under the new structure the Sport Officers will be placed in the same location/building as their line manager therefore leading to improved communication, support and guidance when delivering STRIDE 2017 – 2020. It will also help to maximise the use of and enhance cohesion between the Officers and City Council facilities.

To coincide with the above and in adherence with the corporate mobility policy a reassignment of some Sport Officers will also take place. The Sport Officers have been informed of their work location and their new line manager that will take effect from the 6th June 2017 giving a timeframe that allows ample opportunity for handovers between team members if required.

**Shauna McIntyre,**  
**A/Senior Executive Officer**

**Sport Officer Geographic Area of Responsibility, Office Base and Line Manager  
Effective from 6 June 2017**

<b>Area</b>	<b>Specific Area</b>	<b>Office</b>	<b>Manager</b>
North Central	Clongriffin, Balymayne, Donnaghmede, Kilbarrack	Kilmore Community Centre	Trevor Higgins
	Kilmore, Clonsaugh, Beaumont, Donnycarney	Kilmore Community Centre	Trevor Higgins
	Darndale, Coolock, Artane, Edenmore	Kilmore Community Centre	Trevor Higgins
	Fairview, Clontarf, Marino, Drumcondra, Raheny	Ballybough	Treacy Byrne
<b>Area</b>	<b>Specific Area</b>	<b>Office</b>	<b>Manager</b>
North West	Ballymun, Poppintree	Poppintree	Aaron Callaghan
	Finglas East, Santry, Whitehall, Glasnevin	Poppintree	Aaron Callaghan
	Finglas West, Finglas South	S&F Finglas	Philip White
	Cabra, Phibsboro	Cabra Parkside	Stephen Kealy
<b>Area</b>	<b>Specific Area</b>	<b>Office</b>	<b>Manager</b>
Central	NEIC	Ballybough	Treacy Byrne
	NWIC	Cabra Parkside	Stephen Kealy
<b>Area</b>	<b>Specific Area</b>	<b>Office</b>	<b>Manager</b>
South Central	Ballyfermot	Ballyfermot	Martin McDonagh
	Canal Communities	Inchicore	Martin McDonagh
	Liberities	St. Catherines	Cormac Healy
	Crumlin	Clogher Road	Cormac Healy
	Islandbridge/Chapelizod	Rowing Centre	Emma Byrne
<b>Area</b>	<b>Specific Area</b>	<b>Office</b>	<b>Manager</b>
South East	Dublin 4	Irishtown	Aideen O'Connor
	Dublin 2 & 6	Irishtown	Aideen O'Connor
<b>Area</b>	<b>Specific Area</b>	<b>Office</b>	<b>Manager</b>
Head Office	Citywide Projects	Palace Street	Antonia Martin
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